

Book	Policy Manual
Section	300 Employees
Title	Compensation Plans/Salary Schedules
Code	328
Status	Draft

Authority

The Board shall approve compensation plans, individual contracts and salary schedules for administrative, professional and support employees.

Salary schedules approved by the Board shall be in accordance with those specified in applicable collective bargaining agreements and/or Board resolutions.

Delegation of Responsibility

Implementation of the administrative compensation plan, individual contracts, collective bargaining agreements and Board resolutions regarding employee salaries shall be the responsibility of the Superintendent.

The Superintendent or designee shall develop a consistent process for determining new hire placement on a salary schedule.[\[1\]](#)

Legal

- [1. 24 P.S. 1149](#)
- [24 P.S. 406](#)
- [24 P.S. 1075](#)
- [24 P.S. 1077](#)
- [24 P.S. 1089](#)
- [24 P.S. 1141-1152](#)
- [24 P.S. 1162](#)
- [24 P.S. 1164](#)